

# PROVIDER JOB SEARCH HOW CAN YOUR SPOUSE HELP?

Between busy schedules, long clinical hours, staying organized with emails, networking with recruiters and sending out applications, the job search process quickly becomes a job in itself. We've already shared ways your spouse can aide in the job search process. When you start planning how you will divide and conquer, make sure to also discuss things your spouse should avoid. Use this list as a guide of things to avoid.

#### RESTRICTING ACCESS TO THE PHYSICAN

Your spouse is great as the backup contact, but they should not be doing all of the leg work during the process. Potential employers often encourage you to involve your spouse but they should also hear from you.

### NEGOTIATING THE CONTRACT

Even if your spouse is an attorney, leaving them out of this part of the process is best. Hire an attorney and let him or her handle the contract. The negotiation process can go back and forth several times, so to avoid confusion, managing this with a hired attorney is advised.

### TAKING THE LEAD

During site visits, interviews, at dinners or any other events, the physician should take the lead. Your spouse can be there as support, but should not lead the conversations. Over sharing information or miscommunication from the significant other when taking the lead is not uncommon.

## DRINKING LARGE QUANTITIES OF ALCOHOLIC BEVERAGES AT EVENTS

Often a potential employer will invite you and your spouse to a nice dinner where drinks will be served. Know your limits, and your spouse's limits.

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